

Alison Grieve

Lominger Limited, Inc. Associate Alison Grieve is the owner of Business in People Limited, a talent management consulting organisation.

Alison is an organisational performance and leadership development specialist with over 15 years of both operational and leadership roles in a large multinational organisation. Alison has extensive international experience having lived and worked in the UK, France and USA. Recent experiences have been global in scope with significant activities developing leaders and talent pipelines in Russia and China.

Alison is a qualified senior executive coach with extensive experience in assessment and development, employee/team assessment and feedback, competency-based programs, performance management, and training development and delivery. Each coaching assignment is tailored to meet the needs of the individual and the organisation.

Her organisation works with clients to design and implement talent management programs including competency development, 360 feedback process and facilitation, succession planning, executive coaching, leadership development, competency modeling and role profiling.

Alison works with senior management groups to create talent management strategies and processes aimed at selecting and developing future organisational leaders. She then supports them in implementing their strategies.

Her clients are primarily Fortune 500 medium to large companies in IT, manufacturing, health care, education and financial services. Many clients require her international and cross cultural expertise in talent management.

With experience in instructional design, Alison has developed and delivered a variety of programs in areas such as facilitating 360° feedback, coaching employees, leadership development, interviewing and selection, team effectiveness, strategy development and organisational alignment.

An excellent public speaker, she presents about her work in the areas of talent management and leadership. Alison holds a Master of Arts degree in Economic Science and a Master of Letters in Health Economics from Aberdeen University, Scotland. She is fluent in French. Alison is certified in MBTI I and II, Firo-B and is a qualified NLP practitioner.

You can reach Alison via the Lominger Limited, Inc. website at www.lominger.com or at:

Business in People Ltd
Ascot, Berkshire, SL5 9TA
(44) 07788 565 057
aligrieve@aol.com
www.businessinpeople.com