



Axel Steiger

Independent Executive Consultant

Independent Contractor

Axel Steiger is an independent contractor for Korn/Ferry Leadership and Talent Consulting.

Axel draws on three decades of extensive global human resources experience across Europe, Asia, Australia, Latin America, and the United States.

Axel's consultancy specializes in growing current and future leaders, identifying high-potential talent, and sustaining organizations through customized development approaches. He also provides executive coaching, career planning and counseling, and facilitates multi-rater feedback assessments.

Axel has extensive experience helping organizations build competency models, design and implement selection and development processes, provide multi-rater feedback and executive coaching, and realize succession planning systems.

Before forming his consulting firm, Axel built an extraordinary set of experiences and skills developed over a career that includes senior HR roles at Warner Lambert, PepsiCo, Philip Morris, and Kraft Foods in Europe and the United States.

Some of Axel's accomplishments include:

Implementation of companywide succession planning processes focused on assessing, calibrating, and developing talent for international deployment.

Facilitation of senior executive team sessions to identify strategic organizational capabilities critical to delivering long-term organization success.

Development of an organization wide executive coaching strategy, including identification of internal and external coaching resources. He also served as a coach with numerous executives in Europe, Asia, Latin America, and the United States.

Global implementations of Lominger-based talent management strategies, impacting processes such as performance management, selection, staffing, career development, and training.

Implementation of organization wide staffing strategies featuring success profiles and competency-based behavioral interviewing.

Axel earned his degree in political economy from the University of Freiburg, Germany. He is fluent in German and English.