

Beat Johner

Lominger International Associate
Beat Johner is president of Jocon Group, a leadership and organization development consulting firm. He is also managing partner of Assessment Services, a company specializing in assessments based on the Lominger competency model.

Jocon Group helps organizations build competency models, design and implement selection and development processes, create change strategies, and build company culture.

Assessment Services designs and implements selection and development assessments for individuals and groups, assessment centers, development centers, and multi-rater feedback assessments.

Beat has 15 years of business experience in the financial services industry, in consulting and in IT.

Prior to starting his own consulting company he was head of people and organization development for a sister company of UBS and head of high potential development for Zurich Financial Services.

Beat works with operational and functional groups in the areas of organizational development, team and individual development. His clients are primarily medium to large companies, including several Fortune 500 companies.

Beat has developed and delivered a variety of programs in areas such as executive education, leadership coaching, high potential selection and development, and cultural change programs.

He is a Master Certifier for The LEADERSHIP ARCHITECTÒ Suite of products.

Beat studied at the Universities of Zurich and Miami and holds masters degrees in Psychology and Computer Science. He is fluent in German, English, French, Italian, and Spanish.

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