



## David Workman

*Independent Master Associate*

David Workman is an independent contractor with Korn/Ferry Leadership and Talent Consulting.

David is the founder of Asiacorp Enterprises Limited and has extensive consulting experience in competency-based approaches to individual, team, and organizational development. His expertise includes leadership and organizational development, succession planning, performance management, researched-based selection, creating high-performance teams, and executive coaching.

As a specialist in executive and organizational development, David has provided consulting services to a variety of international, private, and public organizations throughout Europe, Asia, and the Americas. David has dedicated his career to helping leaders identify and cultivate their unique leadership talents.

Prior to founding his own consulting firm, David held senior leadership roles at Walt Disney World and has had assignments as the senior vice president for human resources at Piedmont Airlines, Inter-Continental Hotel Corporation, and Marriott In-Flight Services. He has developed numerous models including The FOCUS Model™ to increase organizational effectiveness by linking competency-based processes and HR systems.

Since 1992, David has been employing the Lominger Leadership Architect® tools within his work and has also achieved Master Associate status in this robust, research-based development product.

David was educated at the University of California at Los Angeles (UCLA), the University of Southern California (USC), and the New York School of Industrial and Labor Relations (Cornell). He is a frequent guest lecturer and speaker on leadership development and the changing role of leaders. He has served as an advisor to the State Service Commission of New Zealand and The Office of the Public Commissioner of Queensland Australia.

David currently resides with his wife Elyse in Hong Kong.

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