



## Diarmuid P Ryan

*Lominger Associate*

*Independent Contractor*

Diarmuid Ryan is an independent Associate for Korn/Ferry Leadership and Talent Consulting powered by **Lominger**.

Diarmuid brings nearly 30 years of extensive global human resources where he worked and lived in Europe, Middle East, United States and Asia.

Diarmuid's consultancy specialises in the area of Leadership/Talent Management, Selection/Assessment and Organisation development. He also provides extensive Executive Coaching and facilitates multi-rater feedback assessment.

Diarmuid has deep knowledge helping organisations both as a Consultant and as Senior level H.R. Executive. He helped building competency models, high potential talent, and implement selection and development processes. He also has significant experience of re-structuring organisation design and embedding best practices.

Before establishing his consulting firm Diarmuid worked with 'Blue Chip' corporations including PepsiCo, Intercontinental Hotels, Waterford Crystal and Johnson Diversey Inc where he developed a portfolio capabilities and experiences.

Some of Diarmuid's accomplishments include; Implementation of a company wide competency model, succession planning for deployment.

Was part of the Academy of a worldwide drinks company who embarked on providing over a thousand leaders with a twelve month leadership program including executive coaching over thirty hours of coaching.

Facilitation of senior executive teams to develop strategies to provide the pipe line of new products.

Global implementation of Lominger based talent management strategies including competency model, succession planning, multi-rater feedbacks and wide staffing strategies including structured competency interviews as SVP of Johnson Diversey Inc.

Facilitation of senior managers to identify the key challenges faced by the organisation which resulted in developing key accountabilities, new competency models and removing surplus layers of supervision.

Diarmuid earned his business from the University of Toledo, Ohio, USA and an M.A. from the University of Westminster, London, U.K. He is also Certified in Hogan, CPI, MBI/FIRO B, Ban-On-EQ, Strong Inventory, Social Styles and the Lominger Suit of Tools.

### **Diarmuid P Ryan**

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