

JOHN S. CROSS

Lominger International Associate
John Cross is president of HR ATTACHÉ, Inc., a small consulting firm dedicated to increasing effectiveness and professionalism within HR organizations. John specializes in working with HR staff to install the Lominger Suite “one tool at a time” and seeks to build user skills through blending certification with direct service delivery to business partners.

John strives to forge a long-term partnership with HR Staff, developing their capabilities and making a contribution to the business by building on successful interventions and sustained organizational impact. As a result, most companies selecting HR Attaché as their advisor in installing the Lominger Suite have remained active clients since the firm’s inception in 1997. Many clients started with a single initiative such as 360, job modeling, leader development or competency-based selection. In each case the “demand pull” from their constituents wanting HR to become more involved in their work provided the basis for expanding their portfolio to more tools in Lominger’s uniquely integrated suite.

John has 25 years of corporate HR experience, gained mostly with one of the world’s largest global business Insurers. He has performed and managed every HR function and eventually rose to participation on the senior leadership team.

John was one of Lominger’s original customers so many of today’s well established tools had their initial application or early research during his employment. The effectiveness of the tools helped his organization to be recognized and benchmarked in numerous publications for best practices in succession planning, talent identification and career management.

Since transitioning to consulting six years ago, John has brought solid implementation experience to serve over 20 firms covering most industrial sectors. In addition to best practices in HR groups, John has been retained for executive coaching assignments and to participate in the selection of senior leadership team members.

John is a frequent presenter at HR conferences and has guest lectured at several business schools. He holds an MBA from The McColl School of Business at Queens University in Charlotte, North Carolina and a BA in International Studies from Rutgers University.

You can reach John via the Lominger International website at www.lominger.com or at:

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