

## Linda Rodman

Linda Rodman is President of **Rodman Resources LLC** a leadership and organization development consulting firm specializing in improving her clients' abilities to build the human capital necessary to successfully implement their business strategies.

Linda has been practicing for close to 35 years in the areas of behavioral science and organizational excellence. She founded her consulting practice 20 years ago after a succession of human resources positions at **Exxon Corporation**.

Linda's areas of expertise include leadership development, succession planning, change management, strategic HR/business alignment, competency modeling, assessing and enhancing potential, and effective selection. She specializes in high-impact executive coaching, usually at the senior executive level and often in situations in which she is coaching a number of people on the same management team in order to be able to integrate a broader organizational perspective into her work with individuals.

As an independent **Master Associate of Lominger International – A Korn/Ferry Company** Linda designs and facilitates initiatives using the Leadership Architectâ suite of tools, and the Korn/Ferry Decision Dynamics Assessment in a customized manner. She is credentialed to certify in all Lominger products which address to address key talent management areas. Linda excels in program design and meeting facilitation and partners well with both line and HR executives who appreciate her flexibility and results-orientation as well as her ability to translate the complex into innovative, yet workable approaches that can be readily integrated into the corporate culture. She is focused on ensuring a healthy ROI from talent management initiatives.

Linda currently runs two councils for Divisional Vice-Presidents of HR for **The Conference Board**. These councils, which she formed, bring together senior HR executives several times a year to share experience and advice on global HR best practices. Ms. Rodman served as a director of the **Human Resource Planning Society** for an extended term from 1980 - 1984. For most of that time, she chaired the Affiliate Committee and oversaw the inception and establishment of 12 regional affiliates. She ran professional development workshops on organizational effectiveness and succession planning. Ms. Rodman was also the founding president of the **New York Human Resource Planners**, fostering its growth to over 400 members during her three-year tenure. She remained a director for an additional seven years Linda was a director of the **Children's Museum of Manhattan** from 1985 - 1993.

Ms. Rodman has co-authored several articles appearing in professional journals, including the **Journal of Applied Psychology** and the **Journal of Applied Behavioral Sciences**. She has been a featured speaker at a number of professional organization forums including **AICPA Group B**, the **HRPS** national conference, **NYHRP**, the **Association of Outplacement Counselors**, and **The Conference Board**.

Her professional insights have been solicited, and aired, by the press, on the radio, and for a professional video. Linda is an Advisor Panelist for the Next Generation Leadership series run by the **Human Capital Institute**. She is invited frequently to address organizations on her topics of expertise. She also speaks/reads/writes fluid French.

Ms. Rodman received both her B. A., with honors and distinction in psychology, and her M. A. in organizational behavior, as winner of the Merwin R. Haskell Award, from **Yale University**.

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