

Lucy Kenworthy

Lucy Kenworthy is the owner of Growing Talent, a coaching company specializing in facilitating development for executives. Lucy has expertise in executive coaching, potential assessment and selection, leadership development, team coaching, and executive career development.

She is also an organizational development consultant specializing in broader organizational performance. She has substantial experience of designing and implementing talent management systems in international settings to improve succession and long term business performance. Lucy works with senior teams to develop processes for identifying and developing leadership talent.

As a coach, Lucy works with leaders at all levels in organizations to develop their self awareness and enable them to create the conditions where they can maximize their performance and fulfill their potential.

Prior to setting up her business, Lucy worked for Mars Incorporated for 11 years in a variety of organizational development, HR, L&D and Communications roles in the FMCG, Service, and Electronics sectors. She developed and implemented talent management strategies, and selection and management development processes such as 360 feedback programs. She also introduced global employee engagement initiatives and cultural change programs.

She is an experienced facilitator and process designer for group or team interventions across a range of areas. Her clients are primarily medium to large companies in manufacturing, pharmaceutical, financial services, IT, and construction.

She is a member of the faculty at The Oxford School of Coaching & Mentoring in the UK, and works with developing coaches to achieve advanced qualifications in coach mentoring. She takes the roles of coach, facilitator, and assessor for candidates who wish to develop their organizations through enhancing their own coaching capability.

Lucy holds a bachelor's degree in English Literature and two postgraduate Advanced Diplomas in Professional Coach Mentoring (2003) and Personnel Management (1993). She is a Chartered member of the CIPD in the UK. She is a certified MBTI trainer.

You can reach Lucy via the Lominger International website at www.lominger.com or at:

Growing Talent, 29 Kings Road
Sunninghill, Berkshire, SL5 9AD,
Mobile + 44 (0)7971 673464
lucy@growingtalent.co.uk