

MICHAEL HARPER

Lominger Limited, Inc. Associate Michael Harper brings a unique perspective to OD consulting with over 20 years of operations and marketing experience combined with six years as president of TalentGenesis Inc., a consultancy he co-founded in 1997.

Michael heads an experienced team in the design and delivery of consulting services for large-scale competency-based initiatives in organizational change, reengineering of selection and performance management systems, improving strategy implementation, building team effectiveness and leadership development programs.

Over the years Michael has authored articles that have appeared in *Burroughs* and *American Banker* and he has been quoted in numerous trade press articles. Michael received a B.S. degree with high honors from the University of Wisconsin - Stevens Point.

KAREN DORECE, SPHR

Lominger Limited, Inc. as a Master Associate Karen has worked in the field of organizational and leadership development for over 15 years, having served as corporate director of training and development and an HR manager at Firststar (now US Bank). During her tenure, she led large-scale change initiatives including the implementation of competency based selection, leadership development and performance management systems.

As vice president of learning and organization development for TalentGenesis, Karen assists her clients in the development competency models in the application of best practices.

In addition, Karen provides 360 feedback and coaching to executive and mid level managers.

Karen holds a B.A. in sociology/psychology and an MBA from the University of Wisconsin.

LISA HARPER

Lisa held key roles in HR, Executive Search, Outplacement and training or 15 years prior to co-founding TalentGenesis and becoming a Lominger Affiliate.

As a Vice President at TalentGenesis Lisa has assisted across a wide range of projects and is actively engaged in 360 feedbacks and coaching, and the design of competency-based curriculum.

Lisa holds a B.A. in languages with a minor in psychology from Northern Illinois University.

We have implemented Lominger certifications across the entire LEADERSHIP ARCHITECT® Suite on three continents with companies in manufacturing, financial services, health care, and business services several of which are among the Fortune 500.

In addition, TalentGenesis has brought Lominger tools and best practices to not-for-profit organizations, associations, universities and communities.

TalentGenesis ecosystem includes service alliances that with SuccessFactors, Fort Hill and MVC Associates International, to name a few to fully optimize the ROI on talent.

You can reach Michael, Karen or Lisa via the Lominger Limited, Inc. website at www.lominger.com or at www.talentgenesis.com, or simply call: 414-305-6099