

PAT PINTO, Ph.D.

Lominger International Associate Pat Pinto has been an organizational consultant since 1985, and is currently the president of his own firm specializing in human resource planning and development. His consulting experience covers a broad range, from individual development to human resource strategy for organizations.

Particular areas of expertise include executive continuity and succession, talent management, coaching, human resource planning systems, performance measurement, training and career progression.

All of Dr. Pinto's advanced degrees are in Psychology, with his Ph.D. in Psychology from the University of Georgia. He was a faculty member in the University of Minnesota's Carlson Graduate School of Management from 1970 to 1984.

Pat has published in the areas of management development, work motivation, job classification, and performance assessment in various professional journals. He has designed executive development programs and led workshops for many of the world's leading companies.

He is a dynamic facilitator who has improved the performance of work groups, senior leadership teams and organizations.

Pat has long been affiliated with Lominger International as a Master Certifier for their LEADERSHIP ARCHITECT® Suite of learning and development tools.

Clients often ask for his guidance when installing, troubleshooting and revitalizing succession planning and talent management systems. His attention is currently on projects to enhance the management of performance, establish a development culture within organizations, and transform HR departments into business partners.

Dr. Pinto also serves as an executive coach to assist leaders in accelerating their potential for the future and improving their performance.

He is a frequent speaker at management seminars, and a faculty member in executive educations and leadership development programs, known for his compelling presentations.

Pat has an extensive list of consulting clients in North America and abroad who have used his services.

You can reach Pat via the Lominger International website at www.lominger.com or at:

Pinto Consulting Group
3104 E. Camelback Rd. - Suite 615
Phoenix, AZ 85016
602-468-2777
pat@pinto-consulting.com
www.pinto-consulting.com