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Stephen Marshall is the principal of **Marshall Leadership Consulting**, a leadership development consulting firm. Steve's firm specializes in growing current and future leaders, identifying high potential leadership talent, and sustaining organizations for the long term through customized leadership development systems.

Steve has over 20 years of international business experience in manufacturing, financial services, energy, and pharmaceutical industries. For 10 years, Steve consulted for RHR International, a firm of Corporate Psychologists. Prior to starting his own consulting practice, he was a director of leadership and team development in the pharmaceutical industry. As the director of executive development and education for Siemens USA, Steve was on faculty in Feldafing, Germany for the Siemens global leadership assessment program.

As a business psychologist, Steve consults on leadership development strategy, as well as leader, team and organization assessment for selection and development.

With experience in executive education, Steve has developed and delivered a variety of programs including selection interviewing, assessment centers, performance management, coaching, selection, career development planning, and organizational change.

Steve has presented his research at international conferences on leadership assessment, creating high performing teams, and connecting competencies with bottom line results.

Steve completed his Ph.D. in counseling psychology from the University of Akron. He is licensed to practice psychology in Ohio and North Carolina, and holds Diplomates in industrial / organizational psychology and organizational and business consulting psychology with the American Psychology Board of Professional Psychology.

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