

2016 College Graduate Salary Study*

Average Graduate Base Salary: \$48,270			Geographic Base Salary Values					
Typical Graduate Job	Graduate Base Salary	Percent Difference from Average	San Francisco	New York	Los Angeles	Chicago	Atlanta	Dallas
Engineer	\$62,174	29%	\$77,096	\$74,609	\$69,635	\$66,526	\$62,796	\$60,931
Software Developer	\$62,093	29%	\$76,995	\$74,512	\$69,544	\$66,440	\$62,714	\$60,851
Actuary	\$57,600	19%	\$71,424	\$69,120	\$64,512	\$61,632	\$58,176	\$56,448
Scientist/Researcher	\$56,872	18%	\$70,521	\$68,246	\$63,697	\$60,853	\$57,441	\$55,735
Environmental Professional	\$56,236	17%	\$69,733	\$67,483	\$62,984	\$60,173	\$56,798	\$55,111
Insurance Underwriter	\$55,152	14%	\$68,388	\$66,182	\$61,770	\$59,013	\$55,704	\$54,049
Registered Nurse	\$55,099	14%	\$68,323	\$66,119	\$61,711	\$58,956	\$55,650	\$53,997
Systems Administrator	\$52,200	8%	\$64,728	\$62,640	\$58,464	\$55,854	\$52,722	\$51,156
Paralegal	\$51,511	7%	\$63,874	\$61,813	\$57,692	\$55,117	\$52,026	\$50,481
Wellness Consultant	\$50,116	4%	\$62,144	\$60,139	\$56,130	\$53,624	\$50,617	\$49,114
E-Commerce Analyst	\$50,000	4%	\$62,000	\$60,000	\$56,000	\$53,500	\$50,500	\$49,000
Human Resources Administrator	\$48,578	1%	\$60,237	\$58,294	\$54,407	\$51,978	\$49,064	\$47,606
Merchandise Planning Associate	\$46,873	-3%	\$58,123	\$56,248	\$52,498	\$50,154	\$47,342	\$45,936
Product Development Specialist	\$46,575	-4%	\$57,753	\$55,890	\$52,164	\$49,835	\$47,041	\$45,644
Event Coordinator	\$46,212	-4%	\$57,303	\$55,454	\$51,757	\$49,447	\$46,674	\$45,288
Public Relations Assistant	\$45,619	-5%	\$56,568	\$54,743	\$51,093	\$48,812	\$46,075	\$44,707
Pharmacy Benefits Program Coordinator	\$45,506	-6%	\$56,427	\$54,607	\$50,967	\$48,691	\$45,961	\$44,596
Buyer	\$44,477	-8%	\$55,151	\$53,372	\$49,814	\$47,590	\$44,922	\$43,587
Graphic Designer	\$43,855	-9%	\$54,380	\$52,626	\$49,118	\$46,925	\$44,294	\$42,978
Accountant	\$43,294	-10%	\$53,685	\$51,953	\$48,489	\$46,325	\$43,727	\$42,428
Health Education Instructor	\$42,994	-11%	\$53,313	\$51,593	\$48,153	\$46,004	\$43,424	\$42,134
Call Center Specialist	\$39,998	-17%	\$49,598	\$47,998	\$44,798	\$42,798	\$40,398	\$39,198
Claims Examiner	\$35,987	-25%	\$44,624	\$43,184	\$40,305	\$38,506	\$36,347	\$35,267
Category Assistant	\$35,782	-26%	\$44,370	\$42,938	\$40,076	\$38,287	\$36,140	\$35,066
Customer Service Representative	\$31,958	-34%	\$39,628	\$38,350	\$35,793	\$34,195	\$32,278	\$31,319
Average:	\$48,270	0%	\$59,855	\$57,925	\$54,063	\$51,649	\$48,753	\$47,305

*Data based on analysis of salaries of 145,000 entry-level positions from more than 700 organizations across the United States. This list is a sampling of salaries for 25 entry-level careers across several industries.